



As Adopted by the Sigma Gamma Rho Sorority, Inc Board of Directors at the 1998 Boule

Sigma Gamma Rho Sorority Inc. Alcohol and Drug Use Policy

Sigma Gamma Rho Sorority Inc., here after referred to as the sorority, recognizes that the abuse of drugs, including alcohol, is a threat to the health and welfare of the sorority and its surrounding communities and it is not compatible with an optimal environment for living and learning.

Use of alcohol on campuses is restricted, in accordance with state laws and regulations. University alcohol policies apply to the sorority members on and off campus.

The sorority recognizes that its policy on illicit drugs and alcohol must respect all legal requirements, including but not limited to: (a) Public Laws 101-226, 100-440, 100-690 and other drug-free workplace laws; (b) controlled substances laws contained in the state penal codes of each chapter pertaining to the possession, consumption and sale of alcoholic beverages and penalties thereof; (c) administrative regulations concerning drugs such as those contained in university disciplinary codes and personnel practices.

The sorority's national headquarters is declared a drug-free workplace by the submission of this policy by the sorority's board of directors. This means that the unlawful possession, distribution or use of a controlled substance is prohibited at the national headquarters. Violation of this policy may result in dismissal under the applicable regulations of Title V. Any violator will also be subject to applicable civil and criminal penalties.

Unlawful possession, use or distribution of illicit drugs and alcohol by members may result in disciplinary procedures (i.e., suspension or expulsion as noted in the sorority's Disciplinary Action or Expulsion policies. Employees found to be in violation of this policy may be subject to corrective action, up to and including dismissal, or may be required at the discretion of the sorority's board of directors upon advisement of the Personnel Committee, to participate satisfactorily in an approved counseling or rehabilitation program.

Guidelines

The following general principles will serve as standards of conduct:

1. Use of any illicit drug is prohibited at any sorority function at any time. Members are to be subject to penalties imposed by local, state and federal laws
2. The use of alcohol by intoxicated individuals or anyone under the legal drinking age of a member's state of residence is prohibited on university campuses and the